भारत सरकार
GOVERNMENT OF INDIA

# लद्दाख का राजपत्र
# The Ladakh Gazette

एस.जी.-एल.डी.-अ.-25082026-1810
SG-LD-E-25082026-1810

असाधारण
EXTRAORDINARY
प्राधिकार से प्रकाशित
PUBLISHED BY AUTHORITY

लद्दाख, 25 अगस्त, 2026
LADAKH, TUESDAY, AUGUST, 25, 2026

Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन
ADMINISTRATION OF UNION TERRITORY OF LADAKH

## Public Works (Mechanical) Department
## Notification
## Ladakh, the 17 of August, 2026.

**S.O. 246 ._** In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi Notification No. S.O 5088(E) dated 1st November,2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (Administrator) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Assistant Engineer (Mechanical)** of Mechanical Engineering in the Ladakh Public Works (R&B) Department, namely:

**1. Short title and commencement: -**

(a) These rules may be called the Ladakh Administration Assistant Engineer (Mechanical) of Mechanical Engineering in Ladakh Public Works (R&B) Department Recruitment Rules, 2026.
(b) These rules shall come into force on the date of their publication in the Official Gazette.

**2. Number of posts, classification and Level in the Pay Matrix: -**

The number of said posts, its classification and Level in the Pay Matrix attached thereto shall be as specified in paras 2,3 & 4 of the Schedule annexed hereto.

**3. Method of recruitment, age limit, qualifications: -**

The method of recruitment, age limit, qualifications and other matters relating to said posts shall be as specified in paras 5 to 13 of the Schedule annexed hereto.

**4. Provision for Resident Criteria for appointment by direct recruitment: -**

The eligibility for appointment will be subject to residency requirements prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.

**5. Disqualification: -**

No person,

a. who has entered into or contracted a marriage with a person having a spouse living;

OR

b. who is having a spouse living has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post;

Provided that the Lieutenant Governor (Administrator) of UT of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person(s) from the operation of these rules.

**6. Power to relax: -**

Where the Lieutenant Governor (Administrator) of UT of Ladakh is of the opinion that, it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of person(s).

**7. Savings: -**

Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

**By order and in the name of the Lieutenant Governor (Administrator), Union Territory of Ladakh.**

**Sd/-**
**(Baseer Ul Haq Choudhary) IAS**
Administrative Secretary,
Public Works (R&B) Department.

**Copy to:**

1. Secretary, Union Public Service Commission, Dholpur House, New Delhi with reference to the UPSC Advice No. 11071 dated 27.04.2026.
2. All Administrative Secretaries, Administration of UT of Ladakh.
3. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, GoI.
4. Director General of Police, Ladakh.
5. Deputy Commissioners/CEOs, LAHDCs, Leh / Kargil / Changthang / Nubra / Zanskar / Sham / Drass.
6. All Directors / HoDs / Chief Engineers, UT of Ladakh and Registrar, University of Ladakh.
7. Director (IT), NIC, Ladakh.
8. OSD to Lt. Governor, UT of Ladakh for information of Hon'ble Lt. Governor, Ladakh.
9. OSD to Chief Secretary, UT of Ladakh for information of Chief Secretary, Ladakh.
10. Order/Stock file (w.2.s.c). 6623.

**Sd/-**
**(Dorjay Gailson) JKAS,**
Under Secretary to the Administration

## SCHEDULE

**ASSISTANT ENGINEER (Mechanical)**

| | | |
|---|---|---|
| 1 | Name of Post. | **Assistant Engineer (Mechanical)** |
| 2 | No. of Posts. | 10 **(**2024)* Subject to variation dependent on workload.<br><br>Deputation reserve @ 25% of 10 posts.<br>Leave/Training reserve 10% of 10 posts. |
| 3 | Classification. | General Central Service Non-Ministerial Gazetted Group 'B' |
| 4 | Scale of Pay. | Level-8A (50700-160600) |
| 5 | Whether Selection Post/ Non-Selection Post. | Selection post |
| 6 | Age Limits for Direct Recruits. | Not exceeding 35 years (relaxable for government servants up to 05 years in accordance with instructions or orders issued by the Central Government).<br>*Crucial description:*<br>The crucial date for determining the age limit shall be as advertised by the U.P.S.C. |
| 7 | Educational and other Qualification required for direct recruits. | *Essential:*<br>Bachelor of Engineering / Bachelor of Technology in Mechanical Engineering from a recognized University or Institute.<br>*Note:* Qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing, in the case of candidates otherwise well qualified. |

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<tr><td>8</td><td>Whether age & educational qualification prescribed for Direct Recruitment will apply in the case of promotees.</td><td>AGE: No<br>Edu. Qual: No but minimum EQs for promotees have been mentioned in column no. 11.</td></tr>
<tr><td>9</td><td>Period of probation, if any.</td><td>02 (two) years for Direct recruits<br>Note: There shall be a mandatory induction training of at least two weeks duration for successful completion of probation as prescribed by the competent authority</td></tr>
<tr><td>10</td><td>Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.</td><td><table><tr><td>Method</td><td>Percentage</td></tr><tr><td>Direct Recruitment</td><td>40</td></tr><tr><td>Promotion falling which Deputation Including Short Term Contract.</td><td>60</td></tr></table></td></tr>
<tr><td>11</td><td>In case of recruitment by Prom/ Dep./abs. grades from which Prom/ Dep./abs to be made.</td><td>Promotion:<br><br>Junior Engineer (Mechanical) in Level-6 in the Pay Matrix, with six years of regular service in the grade.<br><br>Note 1: The eligibility for promotion to the post of Assistant Engineer (Mechanical) shall continue to be 03 years for persons holding the feeder post of Junior Engineer (Mechanical) on regular basis, on 15.11.2021, possessing B.E. Degree or equivalent qualification.<br><br>Note 2: The eligibility service for promotion to the post of Assistant Engineer (Mechanical) shall continue to be 05 years for persons holding the feeder post of Junior Engineer (Mechanical) on regular basis, on 15.11.2021, possessing Diploma in Engineering or equivalent qualification.<br><br>Note 3: The promotion of persons holding the feeder posts of Junior Engineers (Mechanical) under Note - 1 and Note - 2 shall be made in the ratio of 75 percent for persons possessing B.E. Degree or equivalent qualification and 25 percent for persons possessing Diploma in Engineering or equivalent qualification.<br><br>Note 4: The Note - 1, Note - 2 and Note - 3 shall not be applicable to the persons appointed by Direct Recruitment in the grade of Junior Engineer (Mechanical) in the Union Territory Ladakh after appointment of manpower between the two UTs i.e. 15.11.2021.<br><br>Note 5: In case all eligible officers from one source are promoted, the remaining vacancies will be shifted to the other source.<br><br>Deputation (Including Short Term Contract): Officers under Central government / State Governments / Union Territory Administrations / Public Sector Undertakings / Universities / recognized research institutions / Autonomous / Statutory Organizations:</td></tr>
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<td>(a)(i) Holding analogous posts on regular basis in the parent cadre/department; or<br><br>(ii) with 2 years of regular service in post in the Level-7 in the pay matrix or equivalent in the parent cadre/department;<br><br>(iii) with 6 years of regular service in post in the Level-6 in the pay matrix or equivalent in the parent cadre/department;<br><br>(b) Possessing the educational qualifications prescribed for Direct Recruits under column no. 7.<br><br>Standard Note<br><br>Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.<br><br>The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.<br><br>The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the last date of receipt of applications.</td>
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<td>12</td>
<td>Composition of Departmental Committee</td>
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<tr><td colspan="3">Departmental Promotion Committee:</td></tr>
<tr><td>1.</td><td>Administrative Secretary, PW(&B) Department</td><td>Chairman</td></tr>
<tr><td>2.</td><td>Administrative Secretary, GAD</td><td>Member</td></tr>
<tr><td>3.</td><td>Chief Engineer, Mechanical</td><td>Member</td></tr>
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| 13 | Circumstances in which UPSC to be Consulted in making recruitment. | Consultation with UPSC is necessary for direct recruitment. |

**Sd/-**
**(Dorjay Gailson) JKAS,**
Under Secretary to the Administration

*"No legal responsibility is accepted for the contents of publication of advertisements/publications in this part of The Ladakh Gazette. Persons notifying the advertisements/public notices will remain solely responsible for the legal consequences and also for any other misrepresentation etc."*

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DORJAY GAILSON
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Date: 2026.08.25 16:28:19 +05'30'